



## Tena Konjević

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### ABOUT ME

Tena Konjević, Master of Laws, has graduated from the Faculty of Law Osijek as the best law student of the generation in the Republic of Croatia. Since 2022, she has been a Teaching Assistant at the Chair of Labour and Social Security Law Sciences at the Faculty of Law Osijek, Josip Juraj Strossmayer University of Osijek. Simultaneously, she is a PhD candidate at the Deák Ferenc Doctoral School of Law's program named *Central European Comparative Law* and a doctoral researcher at the Central European Academy in Budapest, Hungary. Her main field of research is European Labour Law, with an emphasis on the protection of workers' rights in cross-border employment within the EU. She is the author of several papers, a presenter at numerous international conferences, a member of the Editorial Board of the *Central European Academy Law Review* journal, and the co-organiser of two international conferences in Osijek and Budapest.

Additionally, since 2022, she has been the certified court interpreter for the English language, appointed by the County Court of Slavonski Brod in Croatia.

### WORK EXPERIENCE

#### **Doctoral Researcher at the Central European Academy**

*Central European Academy in Budapest* [ 01/09/2022 – Current ]

City: Budapest

Country: Hungary

#### **Teaching Assistant at Chair of Labour and Social Security Law Sciences**

*Faculty of Law Osijek, Josip Juraj Strossmayer University of Osijek* [ 17/07/2022 – Current ]

City: Osijek

Country: Croatia

#### **Certified Court Interpreter for the English language**

*Named by the County Court Slavonski Brod* [ 05/07/2022 – Current ]

City: Slavonski Brod

Country: Croatia

#### **Legal Intern at the Wolf Theiss Croatia Law Firm**

*Wolf Theiss Croatia* [ 01/2022 – 04/2022 ]

City: Zagreb

Country: Croatia

### **Student Assistant at the Chair of Commercial Law**

*Faculty of Law Osijek, Josip Juraj Strossmayer University of Osijek* [ 01/10/2021 – 01/03/2022 ]

City: Osijek

Country: Croatia

### **Student Intern at the Law Firm Lipovšćak and partners d.o.o.**

*Crowe Croatia* [ 02/08/2021 – 25/09/2021 ]

City: Zagreb

Country: Croatia

### **Student Intern at the Municipal Court**

*Municipal Court of Slavonski Brod* [ 01/09/2020 – 01/10/2020 ]

City: Slavonski Brod

Country: Croatia

### **Student Assistant at the Chair of International Private and Public Law**

*Faculty of Law Osijek, Josip Juraj Strossmayer University of Osijek* [ 02/11/2019 – 05/10/2020 ]

City: Osijek

Country: Croatia

## **EDUCATION AND TRAINING**

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### **PhD candidate at the Deák Ferenc Doctoral School of Law's program named "Central European Comparative Law"**

*Deák Ferenc Doctoral School of Law in cooperation with Central European Academy* [ 01/09/2022 – Current ]

Address: 1012 Budapest (Hungary)

### **Master of Laws**

*Faculty of Law Osijek, Josip Juraj Strossmayer University of Osijek* [ 10/2017 – 04/2022 ]

Address: Osijek (Croatia)

### **Jean Monnet Module Language and EU Law Excellence - A teaching programme in the field of the European Union studied in English, German and French**

*Erasmus+ Programme* [ 08/10/2020 – 07/04/2021 ]

Address: Osijek (Croatia)

### **Advanced English Course in the United Kingdom**

*SOL - English summer school* [ 07/2017 – 08/2017 ]

Address: Bideford, Devon (United Kingdom)

### **General Grammar High School**

[ 09/2013 – 05/2017 ]

Address: Slavonski Brod (Croatia)

## **PUBLICATIONS**

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### **Legislative and Social Emancipation of Working Women in Croatia Under the Influence of Socialist Ideologies**

[2023]

Journal: Romanian Journal of Legal History

The paper has been unconditionally accepted for publication by the Editorial Board of Romanian Journal of Legal History. The publication is set to take place in issue No. 1/2023.

## **Review of the International Scientific Conference on 'The Right To Privacy In The Digital Age – In Specific Terms' Held on 1st December 2022 in Budapest, Hungary**

[2023]

Zagrebačka pravna revija

The paper has been unconditionally accepted for publication.

## **Legislative and Practical Aspects of Freedom of Movement of Workers**

[2022]

Conference volume of the Doctoral Forum of 2022

## **A Short Overview of the Role of the Commission for Conflict of Interest through the Prism of a Preventive Anti-Corruption Body**

[2022]

Journal: Godišnjak Akademije pravnih znanosti Hrvatske

## **Implementation of the Directive 2019/1023 in the Croatian Legal System: A New Trend of Restructuring in the Croatian Insolvency Law or Another Missed Opportunity?**

[2022]

Journal: EU and comparative law issues and challenges series (ECLIC)

## **Fines and daily fines under the Act on the Amendments to Competition Act with special emphasis on mitigating and aggravating circumstances**

[2021]

Journal: EU and comparative law issues and challenges series (ECLIC)

## **Independence and impartiality of the Croatian judiciary through theory and practice**

[2020]

Journal: Paragraf, a journal for legal and social issues of the Faculty of Law Osijek

The paper was written under the mentoring of the Vice-President of the Supreme Court of the Republic of Croatia, Marin Mrčela, Ph.D.

## **Legal and historical aspects of freedom of speech in student movements 1968-1971 with special reference to the Federal Republic of Croatia**

[2020]

Journal: Paragraf, a journal for legal and social issues of the Faculty of Law Osijek

## **CONFERENCES AND SEMINARS**

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### **Panel Organiser and Speaker at the Labour Law Research Network conference, LLRN6**

[ University of Warsaw, Poland, 25/06/2023 – 27/06/2023 ]

Presentation topic: „Issues of Collective Bargaining in Central European Region on the Example of Croatia, Romania, and Poland”

Link: <https://llrn6poland.uni.lodz.pl/>

### **Active participant in the Geneva Summer School: "Prejudice, Discrimination, and the Diversity Challenge"**

[ University of Geneva, Switzerland, 19/06/2023 – 23/06/2023 ]

Link: <https://www.unige.ch/genevasummerschools/programme/courses/prejudice-discrimination-and-diversity>

### **Speaker at the International Conference "Language(s) and Law" of the Jean Monnet Module Language and EU-Law Excellence**

[ Faculty of Law Osijek, Josip Juraj Strossmayer University of Osijek, Croatia, 12/05/2023 – 13/05/2023 ]

Presentation topic: "The Term WORKER in Cross-Border Employment - the CJEU's Case Law *versus* National Legislation"

### **Completion of the EDELNet+ PhD Seminar on Empirical Legal Research**

[ 10/2022 – 04/2023 ]

Jointly organized by FernUniversität Hagen (Germany), Open Universiteit (Netherlands), University of Wrocław (Poland), Universidad Nacional de Educación a Distancia (Spain), Università di Bologna (Italy), Open University (United Kingdom) and University of Miskolc (Hungary).

### **Speaker at the Rijeka Doctoral Conference - RIDOC**

[ University of Rijeka, Faculty of Law, Rijeka, Croatia, 09/12/2022 ]

Presentation topic: "Fluctuation of workers within the EU with emphasis on equal treatment of mobile and posted workers"

### **Participation in "The right to access for persons with disabilities: current state and development prospects" Online Conference**

[ Cardinal Stefan Wyszyński University in Warsaw, Poland, 08/12/2022 ]

### **Speaker at the Ph.D. Workshop with Prof. emer. dr. Manfred Weiss**

[ University of Miskolc, Miskolc, Hungary, 07/12/2022 ]

Presentation topic: "Implications of the worker's fluctuation on the labour market with emphasis on Central European countries"

### **Speaker at the International Conference "Law in Times of Crisis"**

[ Catholic University, Budapest, Hungary, 06/12/2022 ]

Presentation topic: "Freedom of movement of workers during the Covid-19 crisis – Public health protection in conflict with the rights of EU citizens"

### **Speaker at the Deák Ferenc Doctoral School Conference**

[ University of Miskolc, Miskolc, Hungary, 17/11/2022 ]

Presentation topic: "Legislative and practical aspects of freedom of movement of workers"

### **Speaker at Young Scholars' Conference on Future Challenges of Decent and Sustainable Work, in organisation of the International Society for Labour and Social Security Law**

[ Faculty of Law, University of Ljubljana, Slovenia, 27/10/2022 – 28/10/2022 ]

Presentation topic: "Cross-border movement of Workers within the European Union"

### **Participation in the International Migration and Refugee Law Moot Court Competition**

[ Faculty of Law and Criminology, Ghent University, Belgium, 11/2021 – 03/2022 ]

### **Participation in the Erasmus projects for international student cooperation in Vilnius (Lithuania), Marseille (France), Metsaakartano (Finland), Lyon (France) and Murcia (Spain)**

### **Attending the Pecs Online Summer Law School: "EUtopia 2021-27?"**

[ Pecs, Hungary, 24/06/2021 – 03/08/2021 ]

### **Speaker at the International Jean Monnet Module Conference on EU and Comparative Competition Law Issues: "Competition Law (in Pandemic Times): Challenges and Reforms"**

[ Osijek, Croatia, 13/05/2021 ]

Presentation topic: „Fines and daily fines under the Act on the amendments to Competition Act with special emphasis on mitigating and aggravating circumstances“

## **Attending the Webinar: "Comparative Procedural Law and Justice", Max Planck Institute Luxembourg for International, European and Regulatory Procedural Law**

[ Luxembourg, Luxembourg, 07/05/2021 ]

## **Second place in the Moot Court Croatia**

[ Zagreb, Croatia, 04/2021 – 05/2021 ]

Competition of the simulated trial of law students from all law faculties in Croatia.

## **Speaker at the Conference: "Freedom of speech, Hate speech"**

[ Faculty of Philosophy in Rijeka, University of Rijeka, 10/11/2019 ]

Presentation topic: "Legal and historical aspects of freedom of speech in student movements 1968-1971 with special reference to the Federal Republic of Croatia"

## **Participation in the Erasmus project intensive programme: "Access to justice for Refugees"**

[ Mykolas Romeris University, Vilnius (Lithuania), 15/09/2019 – 25/09/2021 ]

## **The Summer School of Human Rights**

[ Novi Vinodolski, Croatia, 09/2019 ]

## **Zagreb International Model United Nations**

[ Zagreb, Croatia, 10/2018 ]

## **Passive participation in more than 10 legal conferences across Croatia**

### **NETWORKS AND MEMBERSHIPS**

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## **Member of the Editorial Board of the Central European Academy Law Review Journal**

[ Central European Academy, Budapest, Hungary, 10/12/2022 – Current ]

## **Member of the Committee for Organising the CEA Young Researchers Conference and the leader of the panel named "Discrimination of Workers and Protection of Worker's Rights in Cross-Border Employment Within the EU"**

[ Central European Academy, Budapest, Hungary, 10/01/2023 – Current ]

## **Member of the Committee for the organization of the International Social Work and Society Academy Conference (TISSA): "Human Rights: Advocating Disruptive Voices"**

[ Faculty of Law Osijek, Josip Juraj Strossmayer University of Osijek, Croatia, 05/12/2022 – Current ]

## **Chairman of the Committee on Projects and International Cooperation of the Student Council**

[ Faculty of Law Osijek, Josip Juraj Strossmayer University of Osijek, Croatia, 04/2018 – 11/2021 ]

## **Leader of a Student Project for Preventing Sexual Abuse and Harassment**

[ Faculty of Law Osijek, Josip Juraj Strossmayer University of Osijek, Croatia, 01/2021 – 05/2021 ]

## **Member of the Committee for the organization of the Congress "Legal and political aspects of the European Union"**

[ Faculty of Law Osijek, Josip Juraj Strossmayer University of Osijek, Croatia, 2020 ]

## **Member of The European Law Students' Association (ELSA)**

[ Faculty of Law Osijek, Josip Juraj Strossmayer University of Osijek, Croatia, 2019 – 2020 ]

### **HONOURS AND AWARDS**

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## **"Zlatko Crnić Foundation" scholarships for the best law student in Croatia for three years in a row**

Zlatko Crnić Foundation [ 12/2021 ]

Scholarships for 2019/2020, 2020/2021, and 2021/2022 academic years for the best law student in Croatia.

The Zlatko Crnić Foundation is supported by the Supreme Court of the Republic of Croatia, all law faculties in the Republic of Croatia, the Croatian Notary Chamber, the Croatian Bar Association, and the largest law firms in Croatia.

The scholarship is awarded to the best students from all law faculties in the Republic of Croatia, taking into account published papers, competitions, extracurricular activities, and grade point average.

### **Dean's Award for best student of the generation**

Faculty of Law Osijek, Josip Juraj Strossmayer University of Osijek [ 23/12/2021 ]

### **Four Dean 's Awards for excellence**

Faculty of Law Osijek, Josip Juraj Strossmayer University of Osijek [ 11/2021 ]

Dean's award for each year of study (in 2018, 2019, 2020, 2021) for the highest grade point average in the generation.

### **Rector's Award for research paper**

Josip Juraj Strossmayer University of Osijek [ 05/2020 ]

### **Brodsko-posavska County Award for best students in county**

Rotary Club Croatia [ 12/2019 ]

### **University scholarship for excellent students of senior years of study**

Josip Juraj Strossmayer University of Osijek [ 01/2019 ]

### **University scholarship to the best first-year students**

Josip Juraj Strossmayer University of Osijek [ 12/2017 ]

## **VOLUNTEERING**

### **Legal-economic Clinic**

[ Faculty of Law Osijek and Faculty of Economics Osijek, Josip Juraj Strossmayer University of Osijek, 10/2021 – Current ]

### **Law Clinic "PRO BONO"**

[ Faculty of Law Osijek, Josip Juraj Strossmayer University of Osijek, 2019 – 2020 ]

## **LANGUAGE SKILLS**

Mother tongue(s): **Croatian**

### **Other language(s):**

#### **English**

**LISTENING C2 READING C2 WRITING C2**

**SPOKEN PRODUCTION C2 SPOKEN INTERACTION C2**

#### **German**

**LISTENING A2 READING A2 WRITING A2**

**SPOKEN PRODUCTION A2 SPOKEN INTERACTION A2**

#### **Hungarian**

**LISTENING A1 READING A1 WRITING A1**

**SPOKEN PRODUCTION A1 SPOKEN INTERACTION A1**

## **DIGITAL SKILLS**

Microsoft Office: Word, Excel, Access, Power Point, Outlook. / Collaboration Tools (MS Teams, Zoom, Webex, Skype for Business) / Social Media Management (Facebook, Twitter, LinkedIn, YouTube, Instagram) / G-Suite Google (Google Classroom, Google Meet, Google Docs, Google Forms, etc.)